

Handwritten text in a stylized, cursive script, possibly a signature or a set of notes. The text is arranged in approximately 10 lines, with some characters appearing to be letters and numbers. The final line ends with a small dot.



# PUBLIC RECORDS

Public records are maintained by the City of San Francisco. For more information, please visit [www.sfdph.org/dph/epi/ir/default.asp](#). The City of San Francisco is committed to transparency and providing access to public records. For more information, please visit [www.sfdph.org/dph/epi/ir/default.asp](#).

# REPORTING CRIMES AND OTHER EMERGENCIES

For more information on reporting crimes and other emergencies, please visit [www.sfdph.org/dph/epi/ir/default.asp](#). The City of San Francisco is committed to transparency and providing access to public records. For more information, please visit [www.sfdph.org/dph/epi/ir/default.asp](#).



# THREAT ASSESSMENT PROCESS

Identify threats and assess their potential impact on the organization's mission and values. This involves understanding the threat landscape, including internal and external threats, and evaluating the organization's vulnerability to these threats.

Develop a threat assessment framework that includes a risk matrix, threat intelligence, and a threat assessment process. This framework should be used to assess the organization's threat posture and to identify areas for improvement.

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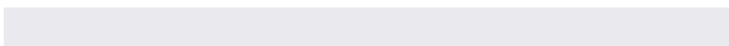
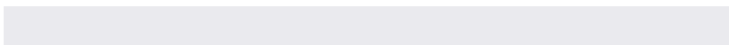
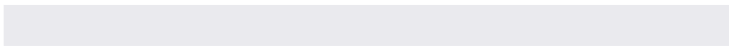
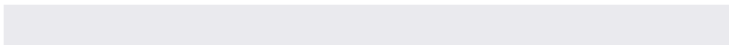
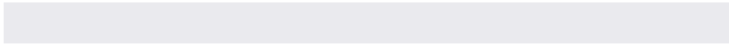
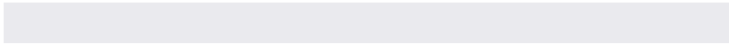
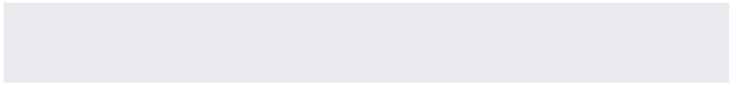


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## UNFOUNDED RIMES

The following table lists the unfoounded rimes that were reported to the Department of Justice in 2022. The table includes the year, the bias type and location, and the bias type and location.

## HATE RIMES

Year	Bias Type & Location	Bias Type & Location
2022		
2022		
2022		

The following table lists the hate rimes that were reported to the Department of Justice in 2022. The table includes the year, the bias type and location, and the bias type and location.

## HATE RIME DEFINITIONS

The following definitions are used to identify hate rimes:

**Intimidation:** The act of threatening or causing fear in another person based on their race, ethnicity, religion, or sexual orientation.

**Larceny:** The act of stealing property from another person based on their race, ethnicity, religion, or sexual orientation.

**Simple Assault:** The act of causing physical harm or injury to another person based on their race, ethnicity, religion, or sexual orientation.

**Vandalism:** The act of damaging property belonging to another person based on their race, ethnicity, religion, or sexual orientation.



**Consent:** *[Illegible handwritten text]*

*[Illegible handwritten text]*

*[Illegible handwritten text]*

**Incest:** *[Illegible handwritten text]*

**Statutory Rape** *[Illegible handwritten text]*

**Robbery:** *[Illegible handwritten text]*

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**Domestic Violence**

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Z ... k ... Z Z ... k k ... x Z ... Z ...  
... Z Z ... k Z Z t ... k Z Z ... x Z ... k Z y t Z ... Z t ... k ...  
t ... k ... Z k x u ... Z ... t ... P P ... k ... u ... t ...

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# ANNUAL FIRE SAFETY REPORT

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## FIRE SAFETY POLICY AND STATISTICS

## What to do when a fire alarm sounds

- If you hear a fire alarm, stop what you are doing and get out of the building as quickly and safely as possible. Do not use elevators.
- If you are in a classroom, follow the teacher's instructions. If you are in a laboratory, follow the lab instructor's instructions.
- If you are in a public building, follow the instructions of the staff or security personnel.
- If you are in a vehicle, pull over to a safe location and exit the vehicle if it is safe to do so.



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# PREVENTION AND AWARENESS PROGRAMS

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# SEXUAL ASSAULT AWARENESS MONTH

Sexual Assault Awareness Month (SAAM) is a national observance that aims to raise awareness about sexual violence, including sexual assault, sexual harassment, and sexual exploitation. It is held annually in October.

## ONGOING AWARENESS AND PREVENTION CAMPAIGNS

SAAM is a national observance that aims to raise awareness about sexual violence, including sexual assault, sexual harassment, and sexual exploitation. It is held annually in October.

### Army SHARP program

The Army's SHARP (Sexual Harassment/Assault Response and Prevention) program is a comprehensive approach to preventing and responding to sexual violence in the military.

### Sexual Assault Prevention for Undergraduates

This program focuses on educating undergraduate students about sexual violence and providing them with resources to seek help if they are affected.

### Curriculum Infusion

Curriculum infusion involves integrating information about sexual violence into existing courses and programs to reach a wider audience.

## PEER BASED PROGRAMMING AND ADVOCACY

Peer-based programming and advocacy involve training students to become advocates and support each other in recognizing and responding to sexual violence.

# FACULTY/STAFF PROGRAMS

## NEW STAFF ORIENTATION

New staff orientation programs provide essential information about campus resources and policies related to sexual violence.

## RESPONDING TO INTERPERSONAL VIOLENCE

Programs focused on responding to interpersonal violence aim to equip staff and faculty with the skills and knowledge to support survivors.

## TITLE IX COMPLIANCE



# DRUG AND ALCOHOL POLICIES

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<b>Policy:</b> Interim Sexual Harassment & Interpersonal Violence Policy	<b>Policy No.</b> 10000
<b>Policy Owner(s)</b> University of Utah	<b>Original Date</b> 10/2010
<b>Last Revised Date</b> [California Education Code Title 5, adopted March 25, 2022]	<b>Approved Date</b> 10000

**I. TITLE IX NOTICE OF NON-DISCRIMINATION**

University of Utah is an affirmative action/equal opportunity institution. It does not discriminate on the basis of race, sex, gender, religion, national origin, or age in its policies, programs, or activities. The University is committed to providing an environment free from harassment and discrimination. For more information, please contact the Office of Institutional Equity at (801) 524-2222 or [www.utah.edu/oei](http://www.utah.edu/oei).

**III. SCOPE**

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...x...Z...t...Z...Z...t...Z...t...

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## VI. CONSENT TO ENGAGE IN SEXUAL ACTIVITY

1. **Consent** - is the agreement between two people to engage in sexual activity.

• Consent is not implied by silence or inaction. It must be freely given, and it can be withdrawn at any time.

• Consent is not a one-time thing. It must be given for each sexual act, and it can be withdrawn at any time.

2. **Consent is not required for:** - sexual activity between married partners, sexual activity between people who are in a consensual relationship, or sexual activity between people who are in a relationship that is not consensual.

3. **Consent is not required for:** - sexual activity between people who are in a relationship that is not consensual, or sexual activity between people who are in a relationship that is not consensual.

• Consent is not required for sexual activity between people who are in a relationship that is not consensual.

• Consent is not required for sexual activity between people who are in a relationship that is not consensual.

4. **Consent is not required for:** - sexual activity between people who are in a relationship that is not consensual, or sexual activity between people who are in a relationship that is not consensual.

5. **Consent is not required for:**

• sexual activity between people who are in a relationship that is not consensual.

• sexual activity between people who are in a relationship that is not consensual.

6. **Consent is not required for:** - sexual activity between people who are in a relationship that is not consensual.

7. **Consent is not required for:** - sexual activity between people who are in a relationship that is not consensual.

8. **Consent is not required for:**

• sexual activity between people who are in a relationship that is not consensual.

• sexual activity between people who are in a relationship that is not consensual.

• sexual activity between people who are in a relationship that is not consensual.

9. **Consent is not required for:** - sexual activity between people who are in a relationship that is not consensual.

• sexual activity between people who are in a relationship that is not consensual.









# RETENTION OF RECORDS & UNIVERSITY TRANSCRIPT NOTATION POLICY

1. Records of the University of Toronto are retained for the following periods:

1.1 Records of the University of Toronto are retained for the following periods:

1.2 Records of the University of Toronto are retained for the following periods:

2. Records of the University of Toronto are retained for the following periods:

3. Records of the University of Toronto are retained for the following periods:

3.1 Records of the University of Toronto are retained for the following periods:

3.2 Records of the University of Toronto are retained for the following periods:

4. Records of the University of Toronto are retained for the following periods:

4.1 Records of the University of Toronto are retained for the following periods:









University of California, San Diego  
Office of the Vice President for Student Affairs  
1000 University Ave., Suite 1000  
San Diego, CA 92161  
Tel: 619.594.2000  
Fax: 619.594.2000

**Please note that the University may not facilitate pre-complaint informal resolutions for allegations of Title IX Sexual Harassment, as specifically defined in the Sexual Harassment and Interpersonal Violence Policy**

The University's Sexual Harassment and Interpersonal Violence Policy defines Title IX Sexual Harassment as a form of sexual harassment that includes sexual assault, sexual harassment, and sexual exploitation. The University's Sexual Harassment and Interpersonal Violence Policy also defines sexual assault as any non-consensual sexual act, including sexual intercourse, sexual contact, or sexual abuse.

The University's Sexual Harassment and Interpersonal Violence Policy also defines sexual harassment as any unwelcome sexual advances, requests for sexual favors, or other verbal or physical harassment of a sexual nature. The University's Sexual Harassment and Interpersonal Violence Policy also defines sexual exploitation as any non-consensual sexual act, including sexual intercourse, sexual contact, or sexual abuse, that results in the victim's physical or psychological injury, or the victim's financial loss.

The University's Sexual Harassment and Interpersonal Violence Policy also defines sexual assault as any non-consensual sexual act, including sexual intercourse, sexual contact, or sexual abuse, that results in the victim's physical or psychological injury, or the victim's financial loss.





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- **Not responsible** ... Z ... X

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... Z ... k t ... t x ...

**XII. TIMELINESS OF RESOLUTIONS**

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... Z ... Z ... Z ...



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